The April Board Action meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, April 25, 2019. Mr. Kannan called the meeting to order at 7:47 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mrs. Lawson, Mr. Palmer, Mrs. Redner, Mr. Sanderson,

Mr. Schwartz, Mrs. Wachspress, Mr. Waldorf and Mr. Kannan.

Board Member Absent: Mrs. Toy-Dragoni.

Administrators Present: Dr. Gretzula, Mrs. Aldridge, Mr. Dumin, Mrs. Langtry,

Mrs. Rarrick and Mrs. Spack.

Administrators Absent: Mr. Dorsey, Mrs. Morett, Mrs. Ricci and Mrs. Zedalis.

Others Present: Mr. Amuso, Solicitor.

Others Absent: Mr. Cooper and Mr. Turner, Student Representatives

Mr. Kannan reported that the Board met in Executive Session to discuss personnel and legal matters.

RECOGNITION – MULTICULTURAL YOUTH LEADERS (MCYL) AND SEA FALCONS SUBMERSIBLE ROBOTICS – MR. SANDERS

Mr. Sanders recognized the students present this evening from three clubs: the Multicultural Youth Leaders (MCYL); the National Society of Black Engineers (NSBE) and the Pennsbury Sea Falcons. He shared that the MCYL members with the Principals' Action Committee members recently went to the University of Pennsylvania to participate in a Youth Summit. This was an entire day of activities geared towards not just race but ethnicity with students realizing that they have more things in common than differences. An end of the year dinner celebrated the Sea Falcons, NSBE and MCYL members in the East Cafeteria which included dishes made from their origin enjoyed by all. The students worked in many capacities at the Good Stuff Thrift Store on MLK Day of Service. In March, members of MCYL attended the S.P.I.R.I.T Youth Summit, sponsored by the U.S. Department of Justice and Community Relations Services. Mr. Sanders hopes that Pennsbury students will present at this event next year. Today, the annual Fashion and Talent Show took place. The Pennsbury Sea Falcons have been participating in competitions over the last eight years winning 19 trophies. Mr. Sanders thanked the members of these three clubs for their dedication as well as, their parents and the School Board for their continued support.

Shivani Patel, a Senior MCYL and Sea Falcon member, reflected on her experience in these clubs learning good work ethics, leadership skills, kindness, cooperation and teamwork.

LYFT PENNSBURY CHARACTER AWARD PRESENTATION

Pastor Vicky Allen, Executive Chair of LYFT, announced the character trait award presented this Evening that embodies the character asset of integrity. This award recognizes the recipient as one who is internally motivated to do what is right despite personal costs, one who talks openly about what he or she believes in and values and consistently stands up for their convictions. The awardee demonstrates a willingness to thoughtfully express and act upon what he or she believes to be right in the face of pressure.

Mr. Sanderson announced the awardees: Ava Walker, a 4th grader at Fallsington Elementary; Alliya Phipps, a 4th grader at Oxford Valley Elementary; Marceli Dzieniszewski, a 6th grader at Charles Boehm Middle and Sam Foster, a freshman at the high school.

2019-2020 BUDGET PRESENTATION - DR. GRETZULA AND MR. GRETTON

Dr. Gretzula presented the 2019-2020 2nd Draft Budget stating that the team continues to work to further reduce the ACT 1 cap of the 2.3% proposed tax increase at the February 1st Draft Presentation. Dr. Gretzula provided updates on revenue sources, salaries, benefits, professional services, property services and expenditures. Additional budget considerations include reviewing earnings on investments, consideration of state projected subsidy, analyzing medical benefits and stop-loss insurance; analyzing salary calculations, monitoring retirements, analyzing energy savings projections and reconsidering capital projects and facilities expenses.

Dr. Gretzula reported on two Legislative Bills that are being considered in Harrisburg concerning school district costs for students enrolled in cyber charters. He shared Pennsbury's costs to date and discussed the potential of bringing students back to Pennsbury by making use of various providers.

Next steps include Board Finance Committee meetings on May 7th and June 13th, a future budget presentation at the May 16th Board Action meeting with the adoption of the proposed Final Budget at this meeting. The proposed Final Budget is then posted for 30 days prior to its potential adoption at the June 20th Board Action Meeting.

BOARD POLICIES - FIRST READ

Mr. Sanderson reported that the Board Policy Committee met on April 11th and reviewed the following Board Policies which are posted on the District's website for review:

Board Policy 328.3R4 – Payment of Substitute Classified Employees

Board Policy 707.1R5 – Buildings and Grounds Usage

Board Policy 915.1 – *Booster Clubs and Parent Organizations*

Board Policy 918.1R1 – Title I Parent and Family Engagement

STUDENT REPRESENTATIVES' REPORTS

There were no Student Representative Reports given this evening.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:
Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that the Joint Board Committee met on April 23rd. The State SkillsUSA Competition was held April 10th through the 12th in Hershey. BCTHS students once again faired very well winning 11 gold, 5 silver and 7 bronze medals with 4 of the medals won by Pennsbury students. The 11 gold medal winners will now head to the National Competition being held in Louisville, KY, June 21st to the 29th. Honored at the Tech Board meeting were 2 students who were gold medal winners at the State DECA (Distributive Education Clubs of America) Competition and 4 students who obtained the rank of Eagle Scout. Also honored was a student from Bensalem in the Automotive Technology Class for winning the Greater Philadelphia Automotive Competition. The Tech School is proud to announce the acceptance of a 2019 Subaru Impreza donated by the manufacturer to the Automotive Program for students to learn on the most modern technology. To date, all of the auto donations have been old abused vehicles. The Annual Tech School Car Show will be held on May 6th. Six scholarships of \$1000 each will be given to students from the proceeds of the Car Show. The Annual Suicide Awareness Walk entitled, *Hold On, You Matter* will be held on May 7th. The BCTHS Graduation is set for June 13th at the CURE Arena in Trenton. Mr. Schwartz outlined the BCTHS 2019-2020 Budget which is on tonight's agenda for Board approval.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

Mr. Waldorf reported that the Committee met last week. In addition to Autism Awareness Month, it is also Young Child Month as well as, Occupational Therapy Month. He shared that the IU won a Statewide Website Design Award. Updates were also given on the Early Childhood Programs that are taking place throughout the County. Efforts are being made to offer STEM Education Outreach for the homeless population. Mr. Waldorf will be traveling to Harrisburg with other County Board Members to lobby for additional funding for basic education as well as, for Cyber Charter Tuition Reform.

BOARD EDUCATION COMMITTEE

No report was given this evening.

BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Facilities Committee met on April 4th. Mr. Schwartz explained the Change Orders on tonight's Board Agenda to be voted upon. With these Change Orders, the project has several budget numbers of note, more than \$450,000 of contingency money is still left unused. There is \$300,000 set aside for solar on the roof should the District still need 3 points for the LEED Gold Approval. The District has just over \$150,000 left of the original \$400,000 placed in escrow with Lower Makefield Township that was set up to pay for permits and inspections. This was negotiated in lieu of the fee schedule set forth in the Township Code that would have required a total of over \$900,000. All total, the Facilities Committee and Pennwood Design Team saved \$750,000 in permit and inspection fees and have another \$900,000 in unused funds planned from the original budget.

BOARD FINANCE/PARTNERSHIPS COMMITTEE

Mr. Waldorf reported that the Committee met on April 11th with discussion regarding the Budget Presentation presented by Dr. Gretzula this evening. At the Committee Meeting there was a presentation by the Marching Band Boosters regarding the purchase of a semi-truck/trailer. Additional information was requested from the Boosters regarding the trailer. Mr. Waldorf stated that on tonight's agenda there is a motion to purchase eight new buses. In addition, the School District recently sent out a proposal request for bids for the Aquatics Program. There was also discussion about the Moody's rating as well as, the bond issue. A resolution supporting statewide cyber charter school funding reform will also be voted upon this evening. Mr. Waldorf shared that the District is starting to get positive feedback related to the GPS devices that have been installed on all District buses.

BOARD POLICY COMMITTEE

Mr. Sanderson reported earlier on the First Read of Board Policies.

ADDENDUMS/CHANGES/INSERTIONS

Mr. Sanderson reported on the following addendums, changes and insertions to the Agenda of April 25, 2019:

Under Old Business

Items C through G – Change Orders for Pennwood Middle School

ADDENDUMS/CHANGES/INSERTIONS (continued)

Under New Business

Remove Item I – Board Treasurer Appointment

Change date for Item J to Sunday, June 2, 2019 – Facility Usage Policy Waiver Request

Change the amount of budget to \$29,894,030 for Item T-Bucks County Technical High School Budget

Item U – Contract Award

Item V - Contract Award

Item W – Special Education Comprehensive Plan 7/1/2019 TO 6/30/2022

Item X – Overnight Educational and other Leaves

<u>Under Personnel Changes Professional</u>

Item P – Appointment – Administrative Intern

Insert the following: Name: Marie Gregory

Effective Date: April 29, 2019 until the end of the 2018-2019 School Year

Salary: \$102,204

Item Q – Election of Teachers – 2018-2019

Item R – Family Medical Leave of Absence

Item S – Appointment – Administrative Intern

Item T – General and Athletic Supplementals – 2018-2019 School Year

<u>Under Personnel Changes Classified</u>

Item J – Leave of Absence

Item K – Leave of Absence – Extended

Item L – Substitute Staff

PUBLIC COMMENT

Mr. Kannan opened the floor to public comment at 9:25 p.m. The following people came forward and public comment was closed at 9:57 p.m.

Pamela Conkin, Falls Township David Conkin, Falls Township

Robert Abrams, Lower Makefield Township

Harold Kupersmid (Green Shirt), Lower Makefield Township

Lizanne Wilkinson, Lower Makefield Township

Kristie Leidy, Falls Township

Frank Carr, Falls Township

Village Park Academy

Village Park Academy

BCTHS Budget

Budget; Mental Health Status

Inclusion

Walt Disney Elementary School

Budget

Mr. Schwartz addressed the age of the Bucks County Technical School and the needs of the building.

BOARD ACTION MEETING

A motion was made by Mr. Palmer, seconded by Mr. Waldorf and approved with 6 Ayes, 0 Nays and 2 abstentions (Mrs. Redner and Mr. Schwartz abstained from voting) that the minutes of the Board Action Meeting held on March 21, 2019 be approved as amended and as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of February 2019 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District bills for "All Funds" in the amount of \$22,778,961.09 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Redner and unanimously approved with no abstentions that the Board approve Items A through G on pages 4-4 of the Official Board Agenda.

A. CHANGE ORDER

GESA Project

MOTION: Move that Change Order #2 for a cost decrease of \$214,640 be accepted and that the contract amount with CM3 Building Solutions, Inc. be revised to \$9,663,048.

B. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refund, which totals \$21,591.85.

TAXPAYER Penske Truck Leasing Co., LLP	<u>PARCEL #</u> #13-028-062-005	<u>AMOUNT</u> \$ 21,591.85
TOTAL		\$ <u>21,591.85</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

OLD BUSINESS

C. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #27 for a cost increase of \$33,201.00 be accepted and that the contract amount with Boro Construction be revised to \$22,959,947.74.

D. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #28 for a cost increase of \$89,121.86 be accepted and that the contract amount with Boro Construction be revised to \$23,049,069.60.

E. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #6 for a cost increase of \$34,500.00 be accepted and that the contract amount with Plymouth Environmental be revised to \$1,538,904.00.

F. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #4 for a cost increase of \$21,601.00 be accepted and that the contract amount with Jay R. Reynolds, Inc. be revised to \$1,950,753.00.

G. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #5 for a cost increase of \$150,000 be accepted and that the contract amount with Guy M. Cooper, Inc. be revised to \$7,310,422.

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Redner and unanimously approved with no abstentions that the Board approve Items A through H on pages 5-1 through 5-4, Items J through Q on pages 5-5 through 5-8, Item S on pages 5-11 through 5-13 and Items U through X on pages 5-14 through 5-15 of the Official Board Agenda.

A. TUITION AGREEMENT

MOTION: Move that the Board approve the proposed Tuition Agreement between the Y.A.L.E. School, Inc. and the District for the 2018-2019 school year for student T.A. The educational services will commence on February 6, 2019 until the last day of the school year. The District shall pay a tentative tuition rate of \$24,713.92.

B. FORENSICS TEAM TOURNAMENT

MOTION: Move that the Board approve participation of the Pennsbury High School Forensics team in the NCFL Grand National Tournament as listed.

NCFL Grand National Tournament

May 24 - 27, 2019 Milwaukee, WI

Number of students: approximately 3

Cost: approximately \$900 (\$50/student registration and \$60/night for hotel fees for students and chaperones)

C. PENNSYLVANIA JUNIOR ACADEMY OF SCIENCE STATE COMPETITION

MOTION: Move that the Board approve participation of five Pennsbury students in the Pennsylvania Junior Academy of Science (PJAS) State Competition as listed.

PJAS State Competition May 19 - 21, 2019 University Park, PA Number of students: 5

Cost: approximately \$1,200 (gasoline, parking, tolls and mileage, teacher dorm participation and cost of two substitutes)

NEW BUSINESS

D. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the adoption of *Elevate Middle Grade Science 2019*; published by Pearson. The proposed materials will be used for the Middle School Science courses at a cost of \$334,396.53 in three installments. Upon approval, the first payment in the amount of \$180,000 would be taken from the Director of Secondary Education's 2018-2019 budget. The second payment of \$77,198.27 would be taken from the Director of Secondary Education's 2019-2020 budget and the third payment of \$77,198.26 from the Director of Secondary Education's 2020-2021 budget.

E. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the adoption of *The Practice of Statistics, Sixth Edition*, authored by Daren S. Starnes and Josh Tabor; copyright 2018; published by BFW Publishers. The proposed materials will be used in the AP Statistics course at Pennsbury High School at a budgeted cost of \$17,746.80.

F. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the adoption of *Calculus for AP: A Complete Course*, authored by Stephen Kokoska and James Stewart; published by Cengage Learning in January 2019. The proposed materials will be used in the AP Calculus courses at Pennsbury High School at a budgeted cost of \$18,909.00.

G. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the adoption of *Auténtico* textbook and digital courseware, Levels 1-3, authored by Boyles, Met, and Sayers; published by Pearson in 2018. The proposed textbook and digital courseware will be used for the Spanish classes at Pennsbury High School at a budgeted cost of \$157,406.55.

NEW BUSINESS

H. MCIU SERVICE AGREEMENT FOR MEDICAL PRACTITIONER

MOTION: Move that the Board approve the proposed Service Agreement between the District and the Montgomery County Intermediate Unit #23 to have their Medical Practitioner review and authorize student's paperwork for the School Based ACCESS Program. The District will pay the MCIU a fee of \$3,275 for the service during the 2019-2020 school year.

J. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that General Rule #12 of Policy #707.1R4 be waived and a Facility Usage Permit be issued to the Pennsbury Scholarship Foundation for Sunday, June 2, 2019.

K. FACILITY USAGE POLICY WAIVER REQUEST – REFUND OF FEE

MOTION: Move that Board Policy # 707.2R3 be waived for Kennedy Kinetix for the use of Walt Disney Elementary School Gymnasium on 10/10, 17, 24, 31, 11/7 and 14, 2018 from 3:45 p.m. to 5:00 p.m. and a refund in the amount of \$1,050 be returned to Kennedy Kinetix.

L. ADMINISTRATIVE COSTS

MOTION: Move that the Board approve the one-year extension of the contract with Independence Blue Cross with an increase in Administrative Fees to \$40.90 per employee per month and to include no increase in the Reserves currently held on behalf of the Pennsbury School District.

M. <u>CONTRACT AWARD – CHROME BOOK PARTS</u>

VENDOR
Chromebook Parts.com
AG Parts Education

MOTION: Move that the vendors listed are awarded contracts for this bid of Chrome Book parts.

NEW BUSINESS

N. CONTRACT AWARD – PLATFORM LIFT

MOTION: Move that the Board approve the purchase of a platform lift from Delaware Valley Lift Truck, Inc., with state contract through Source Well Program contract # 042815-TER valued at \$27,890.80.

O. CONTRACT AWARD – SCHOOL BUSES

MOTION: Move that a purchase contract for eight 76-78 passenger conventional type school buses be awarded to Rohrer Bus Sales in the amount of \$724,280.

All award amounts are net of trade-ins.

P. BUS REQUEST – ANNUAL "TOUCH A TRUCK" EVENT

MOTION: Move that the Board approve the District's participation in the Falls Township "Touch a Truck" event on Saturday, April 27, 2019 by granting permission for a District school bus to be used as a display.

O. AASA NATIONAL SUPERINTENDENT CERTIFICATION PROGRAM

MOTION: Move that the Board approve the participation of Dr. William Gretzula in the West Cohort 2021 of the AASA National Superintendent Certification Program and reimburse for appropriate related costs upon proof of receipt and completion.

S. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE

				<u>ESTIMATED</u>
<u>NAME</u>	<u>PURPOSE</u>	LOCATION	DATE	<u>COST</u>
McManus, Gary	Seneca Valley School	Seneca Valley, PA	4/30-5/1	\$ 222.30
Math Supervisor	District Visit			
Morett, Sherri	Seneca Valley School	Seneca Valley, PA	4/30-5/1	\$ 773.66
Dir. Special Education	District Visit			
Ricci, Theresa	Seneca Valley School	Seneca Valley, PA	4/30-5/1	\$ 773.66
Dir. Secondary Ed	District Visit			

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NEW BUSINESS

S. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

WITHIN STATE

WITHIN STATE				ESTIMATED
NAME	<u>PURPOSE</u>	LOCATION	DATE	COST
Pannick, Mary-Margaret	2019 Annual PAFPC	Champion, PA	5/5-7	\$1,208.00 *
Sup. Assessment/Fed.Pgm		1 ,		,
Adugna, Rahel	PA PBS	Hershey, PA	5/14-15	\$ 206.08
Counselor/VP Academy	Implementers' Forum	•		
McAndrew, Jen	PA PBS	Hershey, PA	5/14-15	\$ 129.63
Teacher/Walt Disney	Implementers' Forum	•		
Bunch, Carmela	PA PBS	Hershey, PA	5/14-15	\$ 385.35
Counselor/Manor	Implementers' Forum	•		
Cahill, Kristen	PA PBS	Hershey, PA	5/14-15	\$ 92.63
Counselor/Fallsington	Implementers' Forum			
Cimochowski, Kristin	PA PBS	Hershey, PA	5/14-15	\$ 375.08
Teacher/Manor	Implementers' Forum			
Minnigh, Donna	PA PBS	Hershey, PA	5/14-15	\$ 387.40
Principal/Oxford Valley	Implementers' Forum			
Mix, Meghan	PA PBS	Hershey, PA	5/14-15	\$ 107.36
Teacher/Fallsington	Implementers' Forum			
Ryan, Heather	PA PBS	Hershey, PA	5/14-15	\$ 407.09
Teacher/Oxford Valley	Implementers' Forum			
Ruffing, Laurie	PA PBS	Hershey, PA	5/14-15	\$ 536.81
Principal/Walt Disney	Implementers' Forum			
Salvucci, Terri	PA PBS	Hershey, PA	5/14-15	\$ 254.00
Principal/Manor	Implementers' Forum			
Shaffer, Brian	PA PBS	Hershey, PA	5/14-15	\$ 540.65
Principal/Fallsington	Implementers' Forum			
Walsh, Heather	PA PBS	Hershey, PA	5/14-15	\$ 387.40
Teacher/Oxford Valley	Implementers' Forum			
White, Lauren	PA PBS	Hershey, PA	5/14-15	\$ 387.40
Teacher/VP Academy	Implementers' Forum			
Brodbeck, Colleen	PSEA House of	Philadelphia, PA	5/17-18	\$ -0-**
Teacher/Pennwood	Delegates			
Churchwell, Allyssa	PSEA House of	Philadelphia, PA	5/17-18	\$ -0-**
Teacher/PHS W	Delegates			
Cressman, Derek	PSEA House of	Philadelphia, PA	5/17-18	\$ -0-**
Teacher/William Penn	Delegates			

NEW BUSINESS

S. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

WITHIN STATE

· · · · · · · · · · · · · · · · · · ·				ESTIMATED
<u>NAME</u>	<u>PURPOSE</u>	LOCATION	DATE	COST
Ehly, Arlo	PSEA House of	Philadelphia, PA	5/17-18	\$ -0-**
Teacher/PHS W	Delegates			
Fosnot, Diane	PSEA House of	Philadelphia, PA	5/17-18	\$ -0-**
Teacher/William Penn	Delegates			
Peirce, Nicole	PSEA House of	Philadelphia, PA	5/17-18	\$ -0-**
Teacher/Eleanor Roos.	Delegates			
Shilles, Elizabeth	PSEA House of	Philadelphia, PA	5/17-18	\$ -0-**
Teacher/Edgewood	Delegates			
Vitali, Lynn	PSEA House of	Philadelphia, PA	5/17-18	\$ -0-**
Teacher/William Penn	Delegates			
Cass, Tim	PIAA State Champ.	Shippensburg, PA	5/23-25	\$ -0-**
Teacher/PHS W	(Track)			
Kealy, Phil	PIAA State Champ.	Shippensburg, PA	5/23-25	\$ -0-**
Teacher/PHS W	(Track)			
Nicholson, Donna	PIAA State Champ.	Shippensburg, PA	5/23-25	\$ -0-**
Teacher/PHS E	(Track)			
Sheenan, Marie	PIAA State Champ.	Shippensburg, PA	5/23-25	\$ -0-**
Teacher/PHS W	(Track)			

OUT OF STATE:

				<u>ESTIMATED</u>
<u>NAME</u>	<u>PURPOSE</u>	LOCATION	DATE	<u>COST</u>
Goodz, John	Applied Engineering	Baltimore, MD	7/22-8/2	\$2,400.00
Teacher/PHS W	PLTW Training			
Humbert, James	Applied Engineering	Baltimore, MD	7/22-8/2	\$4,234.08
Coordinator/Technology	PLTW Training			
Cherepko, Mary	Humanities Trip to	Italy	6/22-30/2	0\$ -0- ***
Teacher/PHS W	Europe			
Swope, Megan	Humanities Trip to	Italy	6/22-30/2	0\$ -0- ***
Teacher/PHS W	Europe			

^{*} Trip funded through Title I funds.

^{**} Union business.

^{***} Trip approved at the March 21, 2019 Board meeting.

NEW BUSINESS

U. CONTRACT AWARD

MOTION: Move that the Board approve the issuance of a purchase order to Garland/DBS, Inc. in the amount of \$1,745,174 for PHS West summer roof project.

V. CONTRACT AWARD

MOTION: Move that the Board approve the issuance of a purchase order to Garland/DBS, Inc. in an amount not to exceed \$500,000 for PHS East and West roof project.

W. SPECIAL EDUCATION COMPREHENSIVE PLANS 7/1/2019 TO 6/30/2022

MOTION: Move that the Board approve the Special Education Comprehensive Plan as presented, and direct the Administration to submit the Plan to the Pennsylvania Department of Education as required.

X. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE

				<u>ESTIMATED</u>
<u>NAME</u>	<u>PURPOSE</u>	LOCATION	DATE	COST
Aldridge, Elizabeth	Seneca Valley School	Seneca Valley, PA	4/30-5/1	\$ 372.30
Director Pupil Services	District			
Hermann, Michael	PSEA House of	Philadelphia, PA	5/17-18	\$ -0-*
Teacher/PHS-West	Delegates			

^{*} Union business

A motion was made by Mr. Waldorf, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Item R on pages 5-9 through 5-10 of the Official Board Agenda.

NEW BUSINESS

R. RESOLUTION SUPPORTING STATEWIDE CYBER CHARTER SCHOOL FUNDING REFORM

RESOLUTION: WHEREAS, the Commonwealth is the sole authorizer of cyber charter schools, yet almost all of the costs for cyber charter schools are borne by school districts and local taxpayers; and the current funding formula for cyber charter schools is based on school district expenditures with no relationship to the actual instructional costs of the students attending the charter school; and

WHEREAS, the current cyber charter school funding formula for special education differs from the formula used to calculate school district special education subsidies and is not based on the actual costs of the cyber charter school to meet the needs of their students with disabilities; and the current flawed calculation requires school districts to pay charter schools regardless of the costs of services provided, resulting in the overpayment of district funds to charter schools for special education students; and

WHEREAS, in 2016-17, school districts spent more than \$463 million in mandatory cyber charter school tuition payments; and

WHEREAS, the average total annual cyber charter school tuition payment made by a district across the state was \$926,000; the Pennsbury School District has exceeded the state average for annual district cyber charter costs at \$1,225,134 over the past three fiscal years, and

WHEREAS, more than 390 school districts in Pennsylvania were forced to pay more than \$20,000 per student for special education students attending cyber charter schools; and the average tuition rate for special education students attending cyber charter schools was \$24,200; the Pennsbury School District is one such district that has exceeded the state average for cyber charter students in need of special education services each of the past three fiscal years. In fact, Pennsbury School District is charged \$32,225 during the 2018-19 school year for each student identified to be in need of special education support, and

NEW BUSINESS

R. <u>RESOLUTION SUPPORTING STATEWIDE CYBER CHARTER SCHOOL FUNDING REFORM (continued)</u>

WHEREAS parents of charter-enrolled students later place their children in a private school at their own expense, and seek tuition reimbursement from the charter; certain charters argue that tuition reimbursement claims made by parents cannot be made against charters due to the fact that the child's withdrawal from the charter ceases their enrollment at the charter, thus terminating the charter's LEA status and place the burden on the home district. Pennsbury School District has had to unfairly defend and pay for lawsuits for actions that parents have attributed to charters.

WHEREAS, the Pennsbury School District's cyber charter school expenditures for the past three years reflect extraordinary costs that were borne by its taxpayers as follows:

Fiscal Year	Regular Ed Tuition Paid by the District to Cyber Schools	Special Ed Tuition Paid by the District to Cyber Schools	Total Tuition Paid by the District to Cyber Schools
2015-16	\$644,785	\$643,817	\$1,288,603
2016-17	\$745,218	\$590,624	\$1,335,843
2017-18	\$562,413	\$488,543	\$1,050,956

NOW THEREFORE, BE IT RESOLVED that the Pennsbury School Board urges its elected officials to support legislation that corrects the tuition for regular and special education to cyber charter schools so that it is based on the actual costs of educating their students and relieves the financial burden on school districts and taxpayers.

BE IT FURTHER RESOLVED that a copy of this resolution be submitted to the elected senators and representatives of the Pennsbury Schools District in the General Assembly, and to the Governor to Pennsylvania.

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Redner and approved with 8 Ayes, 0 Nays and no abstentions that the Board approve Item T on page 5-14 of the Official Board Agenda.

T. BUCKS COUNTY TECHNICAL HIGH SCHOOL BUDGET

MOTION: Move that the Board approve the Bucks County Technical High School budget For the 2019-2020 school year in the amount of \$29,894,030.

Vote polled:

Mrs. Lawson	- Aye	Mr. Schwartz	- Aye
Mr. Palmer	- Aye	Mrs. Wachspress	- Aye
Mrs. Redner	- Aye	Mr. Waldorf	- Aye
Mr. Sanderson	- Aye	Mr. Kannan	- Aye

Motion was approved 8 - 0 - 0.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mrs. Redner and unanimously approved with no abstentions that the Board approve Items A through O on pages 6-1 through 6-8, Items Q through T on pages 6-9 through 6-10 of the Official Board Agenda.

A. <u>RESIGNATIONS/TERMINATIONS</u>

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>REASON</u>	DATE HIRED	EFFECTIVE DATE
Resignation	08/28/2006	06/17/2019
Resignation	09/25/2018	04/05/2019
Retirement	08/26/2004	06/17/2019
Retirement	09/02/1986	06/17/2019
Retirement	09/07/1982	06/17/2019
Retirement	09/02/1986	06/17/2019
	Resignation Resignation Retirement Retirement Retirement	Resignation 08/28/2006 Resignation 09/25/2018 Retirement 08/26/2004 Retirement 09/02/1986 Retirement 09/07/1982

PERSONNEL CHANGES

PROFESSIONAL

A. <u>RESIGNATIONS/TERMINATIONS</u> (continued)

<u>NAME</u>	<u>REASON</u>	DATE HIRED	EFFECTIVE DATE
Dorsey, Kevin	Resignation	10/14/2013	04/25/2019
Hadley, Marion	Retirement	02/27/1996	06/17/2019
Parell, Jamie	Resignation	08/30/2010	05/01/2019 *
Morett, Cheryl	Resignation	07/22/2013	07/03/2019
Schwartz, Kathleen	Retirement	11/01/2000	06/17/2019
Setash, Kathleen	Retirement	08/26/1999	06/17/2019

^{*} Revised

B. ELECTION OF TEACHERS – 2019-2019

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2018-2019 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		S <u>ALARY</u>	EFFECTIVE DATES
Cislak, Breanne	Replacement	\$52,137 *	04/04/19-06/17/19
Peters, William	Tenure	55,889 *	04/26/2019
Young, Heather	Non-Tenure	52,137 **	04/23/2019

^{*} Salary will be prorated - less than full year

C. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the full-time substitute teacher listed be extended at her current salary.

<u>NAME</u>	<u>SALARY</u>
Baez, Amber *	\$47,628

^{*} Extended through May 21, 2019.

^{**} Salary will be prorated - less than full year and less than full day

PERSONNEL CHANGES

PROFESSIONAL

D. <u>ELECTION OF TEACHERS – 2018-2019</u>

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>	SALARY	EFFECTIVE DATE
Adams, Alexander	\$100/Day	04/01/2019
Bradish, Megan	100/Day	04/23/2019
Duncan, Jennifer	100/Day *	05/16/2019
Jarefsky, Mark	100/Day	05/02/2019
Mack, Rebecca	100/Day	04/30/2019
Marshall, Zachary	100/Day	04/09/2019
Radich, Karly	100/Day	04/23/2019
Piergallini, Amanda	100/Day	04/16/2019

^{*} Prorated-less than a full day

E. REINSTATEMENT FROM SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be reinstated from his Sabbatical Leave of Absence.

NAME EFFECTIVE DATE

Wittman, Scott 05/16/2019

F. FAMILY MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Family Medical Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	EFFECTIVE DATES
Gabbett, Megan	PW	08/29/1996	03/18/19-03/29/19

PERSONNEL CHANGES

PROFESSIONAL

G. REINSTATEMENT FROM FAMILY MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Family Medical Leave of Absence on the effective date indicated.

NAME SCHOOL DATE HIRED EFFECTIVE DATE
Gabbett, Megan PW 08/29/1996 04/01/2019

H. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for a Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	SCHOOL	DATE HIRED	EFFECTIVE DATES
Felicetti, Lisa	MK	08/28/2006	04/08/19-04/16/19
Hough, Megan	CO	08/26/2013	05/13/19-06/17/19

I. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	DATE HIRED	EFFECTIVE DATE
Curry, Colleen	QH	08/22/2018	04/23/2019

J. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

IAME	<u>SCHOOL</u>	<u>DATE HIRED</u>	EFFECTIVE DATES
Chong, Lindsay	QH	08/29/2016	04/26/19-05/22/19
elicetti, Lisa	MK	08/28/2006	04/23/19-06/17/19
Susst, Jacquelyn	MN	09/07/2016	04/11/19-06/12/19 *
letzger, Kevin	CB	09/08/1992	04/23/19-06/17/19
Chong, Lindsay elicetti, Lisa Gusst, Jacquelyn	QH MK MN	08/28/2006 09/07/2016	04/26/19-05/22/19 04/23/19-06/17/19 04/11/19-06/12/19 *

^{*} Revised

PERSONNEL CHANGES

PROFESSIONAL

K. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from their Child Rearing Leave of Absence on the effective date indicated.

NAME SCHOOL DATE HIRED EFFECTIVE DATE
Chong, Lindsay QH 08/29/2016 05/23/2019
Pettit, Amanda PHS W 01/31/2014 05/15/2019

L. MILITARY LEAVE OF ABSENCE / MILITARY RESERVE DUTY LEAVE

MOTION: Move that the following professional employee be approved for a Military Leave of Absence/Military Reserve Duty Leave for the effective date indicated.

NAME SCHOOL DATE HIRED EFFECTIVE DATES
Beier, William PHS W 08/25/2014 06/04/19-06/03/23

M. HOMEBOIUND INSTRUCTOR 2018-2019

MOTION: Move that the Homebound Instructor listed be elected for the 2018-2019 school year at the rate of \$30.00 per hour.

Harrington, Anne

N. GENERAL AND ATHLETIC SUPPLEMENTALS - 2018-2019 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

ATHLETICS

Pennsbury High School

Spring

Bannon, Brian Boys' Asst. Varsity Tennis \$2,961.00

PERSONNEL CHANGES

PROFESSIONAL

N. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR (continued)

ATHLETICS

Charles Boehm		
Beres, Michelle	Intramural #6 (1/2 Split)	519.50
South, Matthew	Intramural #8 (1/2 Split)	519.50
Mengert, Heather	Intramural #8 (1/2 Split)	519.50
Stanley, Curtis	Intramural #9 (1/2 Split)	519.50
Glaunert, Christopher	Intramural #9 (1/2 Split)	519.50
Haidinger, Eric	Intramural #10 (1/2 Split)	519.50
Bertolette, John	Intramural #10 (1/2 Split)	519.50
Stanley, Curtis	Intramural #33 (1/3 Split)	346.33
William Penn Durie, Lauren	Asst. Co-Ed Middle School Track	1,773.00
General William Penn Morrow, Kelli	Newspaper/Yearbook	1,773.00

O. TITLE I AFTER SCHOOL ACADEMIC SUPPORT PROGRAM

MOTION: Move that the individuals listed be approved as teachers for the Title I After School Academic Support Program, funded through federal programs.

Cancelliere, Mollie	\$33.49/hr.
Johnson, Arlene	33.49
Johnston, Mary	33.49
McCormac, Jennifer	33.49
Portland, Janice	33.49
Ropars, Jamie	33.49
Rowsey, Christina	33.49
Zubrzycki, Elizabeth	33.49

PERSONNEL CHANGES

<u>PROFESSIONAL</u>

Q. <u>ELECTION OF TEACHERS – 2018-2019</u>

MOTION: Move that the following professional personnel be appointed as long term per diem substitute on the effective date indicated and at the salary indicated.

<u>NAME</u> <u>SALARY</u> <u>EFFECTIVE DATE</u>

Davis, Jasmyn \$100/Day 04/15/2019

R. FAMILY MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Family Medical Leave of Absence for the effective dates indicated.

NAME SCHOOL DATE HIRED EFFECTIVE DATES
Allen, Tamara CB 08/26/1999 05/13/19-05/23/19

S. <u>APPOINTMENT – ADMINISTRATIVE INTERN</u>

MOTION: Move that the individual listed be appointed as Administrative Intern for the Special Education Department effective April 15, 2019 through May 17, 2019. Salary shall be at her current rate.

NAME SALARY D'Andrea, Lori \$56,752.00

T. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR

MOTION: Move that the following individuals be approved for a supplemental contract for the activity and amount indicated.

GENERAL

Pennsbury High School Curriculum Chairpersons

FR: Parell, Jamie Physical Education \$2,708.00
TO: Parell, Jamie Physical Education 2,251.50
Andolina, Michael Physical Education 456.50

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mrs. Redner and unanimously approved with no abstentions that the Board approve Item P on page 6-8 of the Official Board Agenda.

P. <u>APPOINTMENT – ADMINISTRATIVE INTERN</u>

MOTION: Move that Marie Gregory be appointed Administrative Intern at William Penn

Middle School, effective April 29, 2019 until the end of the 2018-2019

School Year. Salary shall be at her current rate of \$102,204.

Dr. Gretzula congratulated Ms. Gregory in her new role and Ms. Gregory thanked the Board for the opportunity.

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mrs. Redner and unanimously approved with no abstentions that the Board approve Items A through H on pages 7-1 through 7-4 and Items J through L on page 7-6 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

	DATE	TERM.	
<u>NAME</u>	HIRED	DATE	REASON
Hipp, Mary, F/T Bus Driver	08/30/99	06/14/19	Retirement
Hull, Richard, P/T Bus Driver	08/27/19	05/09/19	Resignation
Hunter, Brenda, F/T Cleaner	09/15/03	04/18/19	Retirement
Keefer, Sharon, F/T Para. I	10/13/97	06/14/19	Retirement
Kelly, William, P/T Custodian	11/06/13	04/24/19	Resignation
McKenna, Robert, F/T Bus Driver	08/19/99	04/19/19	Retirement
Overholt, Lisa, F/T Para. I	01/04/82	06/14/19 *	Retirement
Potocek, Charlotte, P/T Pre-K Para.	08/23/13	04/12/19	Resignation

^{*} revised

PERSONNEL CHANGES

CLASSIFIED

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

		DATE	
NAME	LOC	<u>HIRED</u>	EFFECTIVE DATES
Blackshire, Susan, School Aide	CB	09/16/96	04/26/19-06/14/19
Franco, Carmen, P/T Cleaner	CB	09/17/18	04/04/19-05/31/19
Kandravi, Wayne, P/T Cleaner	WP	11/06/13	03/27/19-06/14/19
Lerie, Elizabeth, Secretary	CO	02/20/14	04/25/19-05/01/19

D . TT

C. <u>LEAVE OF ABSENCE – EXTENDED</u>

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	PREVIOUS LEAVE	EFFECTIVE DATES
Callahan, Michael	PHS E	09/24/18-04/16/19	04/17/19-06/28/19
F/T Custodian			
McKenna, Robert.	CO	06/08/18-03/21/19	03/22/19-04/18/19
Bus Driver			
Noga, Faith	PHS E	03/25/19-04/05/19	04/08/19-04/30/19
Paraprofessional I			

D. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following classified employee be approved for a Child Rearing Leave of Absence for the effective dates indicated.

		DATE	
<u>NAME</u>	LOC	<u>HIRED</u>	EFFECTIVE DATES
Wainwright, Lindsay	CO	05/12/2015	* 04/01/19-06/03/19
Accounting Clerk			

^{*} revised

PERSONNEL CHANGES

CLASSIFIED

E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	DATE	SALARY
Allen-Stintsman,	5.5 hr. Bus	5 hr. Bus	04/01/19	\$22.50/hr.
Katherine	Driver	Driver		
Copper, Edward	4 hr. Bus	4 hr. Bus	03/28/19	18.54/hr.
	Driver	Driver/		
		4 hr. Safety S	Specialist	20.50/hr.
Drumheiser, Kenneth	4 hr. Bus	5 hr. Bus	04/15/19	18.54/hr.
	Driver	Driver		
Forester, Daniel	5.5 hr. Bus	6 hr. Bus	04/15/19	18.54/hr.
	Driver	Driver		
Giacinto, Cheryl	School Aide	Pre-K Para.	04/29/19	19.28/hr.
Ross, Gene	Security	Temp. Sec.	04/04/19	20.87/hr.
	Police	Guard: Resi	dency Inves	tigation
Stoerrle, Renee	5 hr. Bus	5.5 Bus	04/15/19	19.65/hr.
	Driver	Driver		

F. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

	BEG.	END	
<u>NAME</u>	PROB.	PROB.	SALARY
Billick, Ashley	01/02/19	04/02/19	\$15.61/hr.
P/T Cleaner			
McCoy-Bonfig, Leanne	01/07/19	04/07/19	19.29/hr.
F/T Para. II			
Coffey, Jerry	11/07/18	03/07/19	15.61/hr.
P/T Cleaner			
Kunkel, Scott	01/02/19	04/02/19	18.54/hr.
P/T Custodian			
Terrault, Michele	01/02/19	04/02/19	20.50/hr.
Computer Center Support			

PERSONNEL CHANGES

CLASSIFIED

G. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

CUSTODIAN

McCoy, Lori \$9.00/hr.

BUS DRIVER

Hull, Richard \$17.13/hr.

VAN DRIVER

Norman, Tina \$15.07/hr.

H. TEMPORARY POSITIONS

MOTION: Move that the individuals listed be approved for the temporary positions listed at the salary and effective dates indicated.

<u>NAME</u>	EFFECTIVE DATES	<u>SALARY</u>
Miles-Trunfio, Rebecca, Para. II	04/01/19-06/14/19	\$19.29/hr.
Morris, Tara, Para. II	04/08/19-06/14/19	19.29/hr.
Sason, Harjeet, Para. II	03/20/19-06/14/19	19.29/hr.

J. <u>LEAVE OF ABSENCE</u>

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

		DATE	
<u>NAME</u>	<u>LOC</u>	<u>HIRED</u>	EFFECTIVE DATES
Manto, Carol, School Aide	PHS E	09/03/03	05/0819-06/14/19

DATE

PERSONNEL CHANGES

CLASSIFIED

K. <u>LEAVE OF ABSENCE – EXTENDED</u>

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>PREVIOUS LEAVE</u>	EFFECTIVE DATES
Noga, Faith	PHS E	04/08/19-04/30/19	05/01/19-06/14/19
Paraprofessional I			
Vansant, Wendy	CO	02/11/19-04/20/19	04/23/19-06/14/19
Bus Driver			

L. SUBSTITUTE STAFF

MOTION: Move that the following individual be added to the Classified Substitute Staff.

SECURITY GUARD

Cary, William \$13.39

OTHER BUSINESS

A. <u>UPCOMING MEETINGS</u>

- Board Facilities Committee
 5:00 p.m., May 2, 2019 Superintendent's Conference Room
- Board Education Committee 7:30 p.m., May 2, 2019 – Superintendent's Conference Room
- Board Finance/Partnerships Committee 6:00 p.m., May 7, 2019 – Superintendent's Conference Room
- Board Policy Committee
 4:30 p.m., May 9, 2019 Superintendent's Conference Room
- Action Board Meeting 7:30 p.m., May 16, 2019 Fallsington Elementary School Multi-Purpose Room

OTHER BUSINESS

PUBLIC COMMENT

Mr. Kannan opened the floor to public comment at 10:08 p.m. No one came forward to speak and public comment was closed at 10:08 p.m.

BOARD DISCUSSION AND COMMENT

There was no further board Discussion and Comment.

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions to adjourn the meeting at 10:09 p.m.

Respectfully submitted,

Gary S. Sanderson Assistant Board Secretary